

## About Total Employer Cost of Compensation

### A software enabled compensation benchmarking system

The Total Employer Cost of Compensation (TECC) project began in 2011 with five jurisdictions. The first study funded through the Portland State University Foundation and the Center for Public Service created intellectual property related to the methodology for collection and analysis of public sector compensation costs. The project entered into a second phase that was partly funded by the State of Oregon and included 23 jurisdictions in Oregon and Southwest Washington. During this second phase the methodology was refined.

In 2013, the Portland State University Center for Public Service teamed up with the Local Government Personnel Institute and applied for funding from the Portland State University Development Venture Fund. The software was funded by the generous support of the Venture Fund, administered by Portland State University's Department of Research and Strategic Partnerships and the Office of Innovation and Intellectual Property. This site is built from the combined knowledge and research of the TECC project and LGPI's experience.

#### TECC was developed in partnership with:

- Portland State University, Center for Public Service (CPS)
- Local Government Personnel Institute (LGPI)

#### Project Sponsors

- Portland State University, CPS: Phil Keisling, Director
- LGPI: Jon Nelson, Interim Director and Diana Moffat, Former Director

#### TECC Project Director, Site Creator and Team Lead

- Bob Winthrop, Portland State University, Senior Fellow

#### TECC Web Site Development Project Team

- Dana Bennett, LGPI
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#### Website Developed By

CorSource Technology Group: Pat Schafer and Bob Hall, primary staff

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